



# ANNUAL REPORT

## 2020 - 2021

[harmonyhousews.com](http://harmonyhousews.com)

# Board of Directors

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# Executive Director's Report

2021 was a year for massive upgrades at Harmony House. We started by transforming an under-used meeting room into a bright and colourful daycare. Technologies were purchased for video conferencing, a new donor contact database and a new security camera system to provide better safety measures for residents. Thanks to generous support at the Canadian Medical Association, Harmony House is now able to provide a clean and refurbished laptop to every resident on their move-in day!

We were able to use our new Outreach Office to meet with women seeking assistance, and have been lucky enough to also support women as they face new challenges in life after they graduate from Harmony House.

We began in-person meetings and programs again, including Sisterhood, Resident Led programming and introduced a new therapeutic horticulture program in partnership with Root in Nature. Women and their children are working on planting outdoor gardens, herb boxes and individual plants in their homes.

The largest focus that we shared in 2021 was improving and upgrading our living units. Thanks to an amazing Giving Tuesday fundraising campaign, and support from the talented team at Royal LePage Realty, we were able to start upgrading and improving every unit at the house! With assistance from two talented interior designers and a fabulous handyman, units transformed from functional efficiency apartments, into tranquil beautiful homes. Units now have new paint, new fixtures, new lighting, custom closets and loads of storage solutions. Long standing issues caused by water damage and wear and tear are now repaired, and we couldn't be prouder to welcome families to their new homes.

Along with fighting to change Harmony House's homes for the better, I've been fighting for better homes for all

at city hall. I was chosen by the Ottawa Coalition to End Violence Against Women (OCTEVAW) to lead a campaign to end the housing crisis in Ottawa. Along with 15 other shelter providing and poverty fighting agencies, we made cards for every city council member, explaining how housing would change the lives of citizens living in shelters. Children sent in pictures of their dream homes.

We tied 13,000 purple ribbons, one for every family on the housing wait list, and put them on display on Dec 6th at city hall. It was a stunning visual reminder of just how many families are waiting for housing in Ottawa, and just how hard we have to work to ensure that all folks have safe, affordable homes. We also worked with the OCTEVAW team to build and paint 6 plywood houses with our demands for housing in the city. These houses were then placed at strategic locations around the city when the municipal budget was announced.

Together, we are making a difference. We are holding political power players to account and demanding things like affordable childcare, housing as a human right and a universal basic income. We are working together to make concrete physical change where we can, and demanding a more fair, more equitable future for all.

We would never be able to accomplish so much without your support. Your gifts of money, time and talent ensure that Harmony House can continue to advocate for those escaping violence, for those in need of safety, for those in need of a home. Because of you, we are changing the world.

Love and Rage,



Ray Eskritt



# Women's Advocate Report

As I write this, I am reflecting on the past year I have spent in the Women's Advocate position at Harmony House. In my time here at Harmony House I have met some wonderful, strong, and passionate women who had the strength to heal from the various traumas that they have endured. Since the beginning of this year, approximately 25 interviews have been completed with applicants on our waitlist. We have had 6 move ins since the beginning of this year, and we currently have 10 women and 16 children residing at our shelter.

My time in this position has been both rewarding and challenging, as many advocates in the sector would agree, the COVID-19 pandemic had an extreme impact on a woman's ability to access the support they need to flee violence. We saw a decrease in applications for our shelter as women had less time to access support with families being forced into lockdowns with their abusers. Thankfully, we are seeing the negative effects of COVID-19 on our applications and outreach dwindle. We have more women applying and reaching out for support. I hope that in this upcoming year we will continue to see women reaching out for help when they need it, and I hope that I can continue to grow and be a strong support for the strong women and children living here at Harmony House.

Since beginning this position, one of my main goals was to modernize the application, interview, intake process. This paperwork process had been known to be redundant and ask women the same questions repeatedly. Many women completing applications did not have a clear understanding of the questions and it would often lead to follow-up calls to clarify certain issues. Modernizing this paperwork process led to fewer women requiring follow-up calls and provided staff with a comprehensive understanding of a woman's file. I also had the

opportunity to participate in various exciting learning and professional development trainings and maintained a seat on the Restorative Justice table with the City of Ottawa.

We were finally able to restart in-person meetings with the women and children at Harmony House, this meant that women were finally able to access the trauma informed support and resource services available to them face-to-face. We also were able to restart group programming to reduce isolation. Our biweekly sisterhood sessions were able to resume, and we have seen a positive impact in the women. In addition, a new initiative started this year is our resident-led programming. In this program, women living at the shelter run a program for their fellow residents twice a month. In this program women have complete control over the program they would like to run, they build a budget and work with a staff member to create and deliver a program. This new initiative was meant to inspire women to inspire one another, and we have seen amazing results.

The work done by Harmony House amid this global pandemic has been life-changing for the women and children living here, and none of that work could have been accomplished without the generous support of the Ministry and our donors. This work also couldn't have been accomplished without the immense strength and courage shown by the women living here at Harmony House, the strength that they show in impossible situations never ceases to amaze me. My hope in this upcoming year is that we can continue to support women and children overcome adversity and struggles.

Respectfully submitted by,  
Mariam Farah  
Women's Advocate

***“There’s power in allowing yourself to be known and heard, in owning your unique story, in using your authentic voice”***

**– Michelle Obama**

# Housing Advocate Report

Greetings, as I write this short note I am in awe of the women and children we serve. The strength and the courage demonstrated by each one of them is truly awe inspiring.

We have all heard about the need for safe affordable housing and the fact that we here in Ottawa are facing severe shortage of all forms of affordable housing. Women and children are waiting so long for safe affordable.

Despite all of these challenges and shortages we were able to assist 12 women and their children to secure safe affordable housing within our community. All of these families have maintained their housing for a minimum of 3 months some for as long as 11 months. This may not seem like a lot of women in a whole year but when you consider women are waiting up to 2+ years to be housed this is impressive. What is more impressive is we had 6 women move out from October to December. In my 20 odd years at HH I have never seen that many women be housed in such a short period of time.

Women were not able to go a view their units prior to accepting them due to Covid restrictions. Can you imagine renting an Apartment without seeing it first? Strange times indeed. One only has to look at the numbers of women seeking support to know that women have been profoundly impacted by covid. First, they were forced to stay at home even if home was not a safe space, then as things start to reopen there are wait time and limited stays at 1st stage shelters all impacting women and children deeply.

We are so fortunate to have some incredible partnerships with Community Agencies; Shelter Movers, Furniture

Bank, Helping with Furniture, all who are able to assist women with furniture, moving and providing families with the basics to start over.

As part of my Transitional Housing Support Network, we met with the new ED at the Social Housing Registry and were able to create a new form that allows women to have their applications become active without a recent tax assessment. The form, when completed provides assurances to the Registry that we are assisting the women to get her tax assessment. This change can have a significant impact on the wait time of a resident's application. We have agreed to have regular meetings with staff at the Registry to address any shortcomings or areas for improvement.

As I turn the page on this year and look to the future I am always humbled by the courage, strength, the resilience that the women and children we serve demonstrate every day.

Thank you,  
Lee-Anne Lee



# Family Support Report

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***“I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”***

– Maya Angelou

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I have been involved with Harmony for five years, first a volunteer and now in my third role as Harmony House staff, Family Support & Children’s Advocate. Throughout my experience here I have met people full of kindness, passion, and strength, without these wonderful people the work we all do would not be possible.

This past year has been very eventful, with new staff, navigating covid and continuing to provide programming, we certainly were busy. Although covid continues to be a factor in our day-to-day operations, we have continued our Boy’s program. This program includes creating a healthy and safe role model for the young boys residing with us. The facilitator of this program is an ex-resident himself; he grew up at Harmony House and is now returning to be the positive male role model that he did not have. This is the first ever male employee at Harmony House, and we believe that Ozzy is the best person for the role. Unfortunately, with restrictions, we were not able to complete all the activities we had hoped for, but we were still able to have a “big brother” for the children.

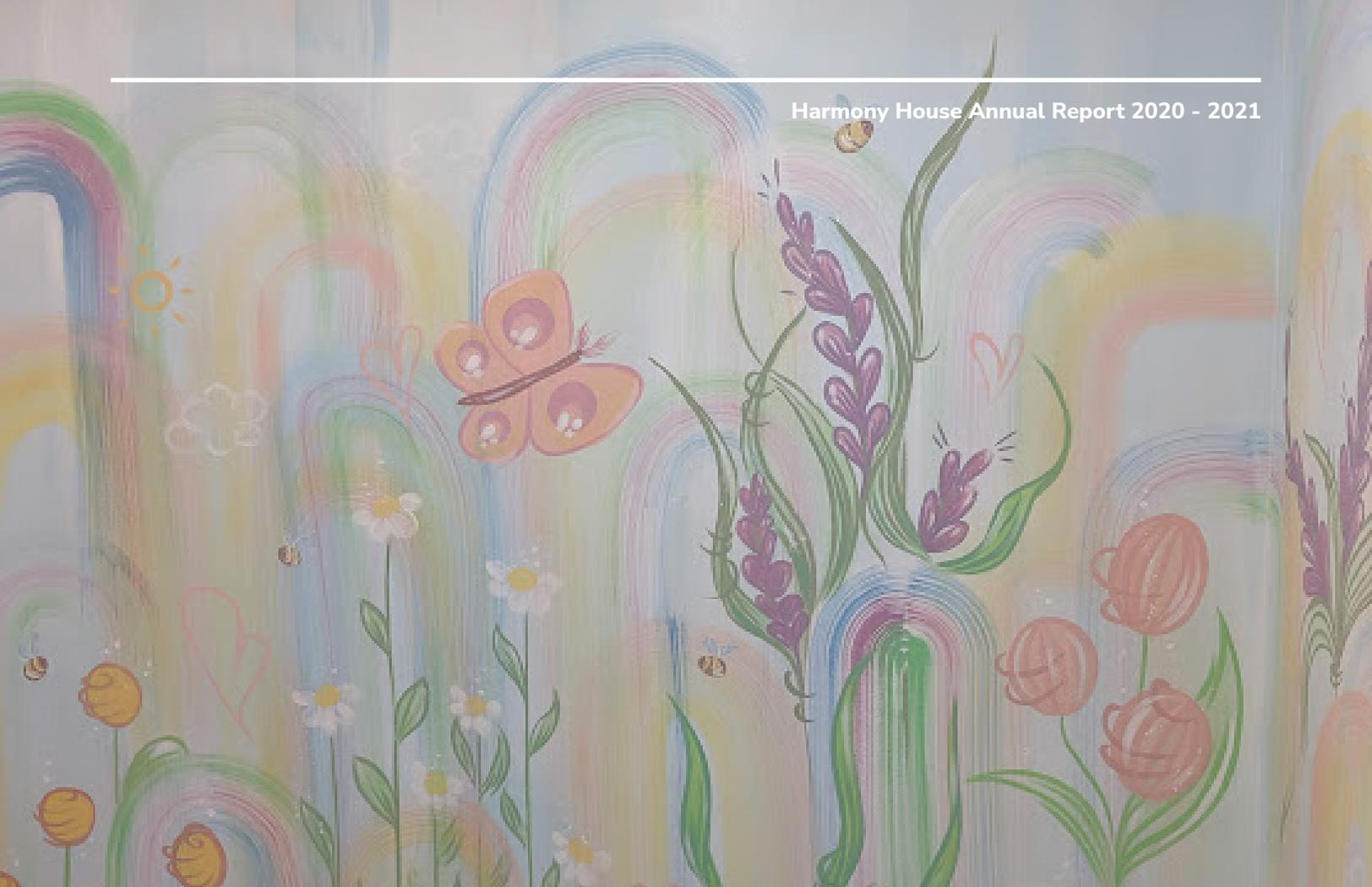
Additionally, we were still able to create a safe and fun summer program for all the children of Harmony House. We hired a second male employee as a camp counsellor, whom was also a resident when he was younger. It was wonderful to see the dynamics and relationships build between the children and camp counselors and being able

to have both male and female role models.

Moreover, I introduced a mother’s book club to the women. This is a space where we read self-help/self-love books and can come together as mothers to talk. We began this program virtually and have since been able to meet in-person. This program is special, the women can come together and talk about intimate and difficult things with each other. They are peers, through residency at Harmony House, being women, and being mothers. This allows them to be able to create that sense of community that we strive for. I never thought that something as simple as a book club would impact my role, or the women’s journey as much as it has. The women that have participated thus far have flourished and are able to see things in their lives in a different light.

It is programs like the above that have the deepest impacts on the lives of women and children fleeing violence. Harmony House is more than a shelter, safe space, or unit, it is a place to heal, grow, and create a sense of community. It is vital that we continue to create and have programs, and space for other women to be able to come and begin their journey.

Thank you,  
Jade Lickers



# Environment & Safety Report

I have been in the position for a year. We have grown a lot this year and created a lot of new systems for the shelter.

In 2019, brand new bunk and trundle beds were purchased to replace the beds at the shelter. The old beds had been through 25+ years of wear and tear. They were still standing and safe, but they were not comfortable or aesthetically pleasing. The new beds were purchased just as the first lockdown started. In 2021, we built the beds with the help of an amazing group of volunteers and our organizer team. As luck would have it, we chose the day during a heat wave and a tornado warning, but it still got done. The new beds are bright and comfortable. The durability of the beds means we will only have to replace the mattresses. These beds have also doubled the sleeping capacity of each unit. Each bed has been outfitted with hanging storage along the edge. Our next step is getting under the bed storage for the families.

At the beginning of 2021, we got a large donation of furniture. We were able to put new couches in each of the units that could also double as a bed. The couches are a clean slate gray for neutral colors. We were also able to put in new dressers in some of the units.

When I was brought on, the basement was pretty much unusable. It had not been organized in several years. The 25 years had accumulated bags of donations that hadn't been sorted or stored properly. There were sections of the basement you couldn't walk through. Staff were feeling frustrated that they couldn't find what they needed promptly. The lack of organization made accessing items for the residents a lengthy process. We hired a professional organizer from ExecuClean. The ExecuClean Team help us clean and organize the space so that it could be functional. When we started the big clean,

we discovered a flood that had been hidden by the bags of donations on the floor. We had to purge nearly all the old donations. This gave us the opportunity to build shelves so that everything could be stored off the floor. The basement is divided into six sections: calm space, children section, unit prep, cleaning supplies, filing cabinets and then the foodbank area. The new calm space in the basement has been used for programming that needs less of an office feel. A lot of powerful sharing and connection has happened there. The children's section hosts all the outdoor/seasonal toys. We also store extra backpacks, shoes and toys here that can be distributed to children on a necessary basis. The unit prep area is where all the furnishings are stored. Once women are housed, they are permitted to take all the furnishings in the unit- like dishes, pots/pans and bedding. I keep this area stocked by purchasing the items required. However, the donations of household items and feel-good items are very helpful.

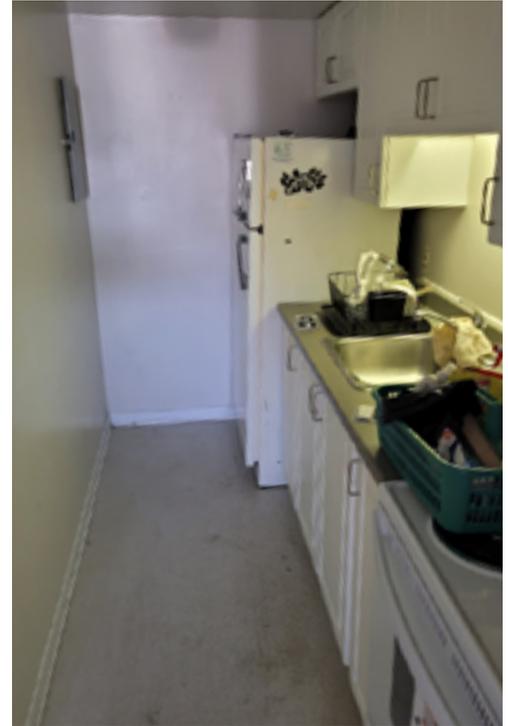
The daycare center hit capacity at the beginning of 2021. We had been using the smaller room in the office. As we had more kids and some older kids, we needed more space. We decided to swap the lounge/board room and daycare room. We were able to commission a beautiful mural for the daycare room. We upgraded the storage for the daycare room. We changed the doors so that the daycare room had a half door. The lounge has got a brand-new conference camera and TV. We are deciding on paint and design elements with residents' input. We are in the process of updating our courtyard space, so the kids have ample room to play.



Our Giving Tuesday Campaign yielded a great opportunity for us. The generosity of Royal LePage and the community who donated gave us the means to renew each of the units. The last time the units had any work was 2009 when the kitchens were replaced. A fresh coat of paint has gone along way. The units need several repairs and many of the fixtures were mixed materials. None of the units had a cohesive design. We have successfully flipped one of the units and the difference is staggering.

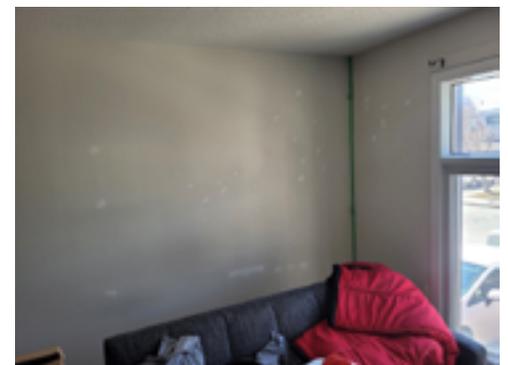
Our volunteer roster dwindled to zero over the pandemic. Luckily, I was able to start onboarding volunteers with new health and safety measures in place. We have been so lucky to have rapid tests provided to us. We now have a vibrant volunteer roster that has become an integral part of the shelter team.

# Unit Upgrades: Before



Harmony House contains 16 living units in various states of repair. Due to financial limits and high costs, many units were not up to the standards we would wish to see for families escaping violence and seeking refuge.

There was significant water damage, unbalanced bathroom fixtures and rotting wood in kitchen cupboards. But no more! in 2021, we managed to raise enough money with Royal LePage to completely transform the units into beautiful, clean and safe homes.



# Unit Upgrades: After



***Thanks to Royal Lepage, volunteers and donors working together, Harmony House units are being transformed!***

Changes include:

- new paint including a chalkboard wall
- new bathroom mirrors
- new linens & pillows
- new dining room seating
- upgraded bathtubs & shower surrounds
- increased storage
- new lighting and ceiling fans
- new window treatments
- custom closets
- butcher blocks added to kitchen counters
- new decorative touches (paintings, candles, rugs)

We are thrilled to welcome families to their new homes!

# Outreach Report



As I write this I am reflecting on the past year. We have seen many families come to stay with us, and a few families find a safe affordable place to call home. We were extremely fortunate to find a donor to help us facilitate the opening of an Outreach office space. Quite fitting since this is the 35th year since Harmony House was established. We are so privileged to be able to meet women from the community in a safe, cozy space.

The Outreach Program provides support to women and children who are re-establishing themselves upon departure from HH, as well as women in the community experiencing violence, who are determining their options. I have been able to meet with women in their community and now at the new Outreach space, and refer them to needed resources, as well as accompany some to family court for support.

In addition to my outreach work, I also seek to provide support as it relates to programs running at the house,

such as Sisterhood meetings that support both current and former residents with a variety of topics and speakers. As you can appreciate, covid made it challenging to do the work we do with families safely. However, as we are social justice workers, we found ways to work with the families that seek our support through such services as Zoom rooms. We will continue to move forward in creative and resourceful ways to support the families that are seeking safe shelter for their lives. Our work to create a fairer, more equitable and just world will keep going. We have every reason to feel proud of the work that we do at Harmony House, and we will be here as long as women and children need us. We have proved that for the past 35 years.

Yet, we envision a future in which there is no need for the shelter to exist.

In Solidarity,  
Trysh Smith



# Fundraising and Brand Development Report

In 2021 with your help we ...

Thanks to many awareness campaigns and generous donors, our Fundraising efforts tripled this past year as we pivoted on how we provide support to our women and children. Your support made this happen.

- 1. We not only reached our goal but we surpassed it! The GivingTuesday goal was \$30,000 and we raised \$47,858.15**
- 2. We had our first year with an outreach office, and were able to see 16 new women there, as well as meeting with former residents and funders.**
- 3. New Fundraising and Brand Development Manager working full-time**
- 4. Nokia StrongHer initiative raised \$15,000 PLUS 5 new laptops and headsets**
- 5. Mother's Day care kits provided to all residents courtesy of Simmerling-Epting Foundation**
- 6. New Donor CRM to allow better communication with our amazing donors and community**
- 7. NEW Newsletter Appeal letter! We raised more than \$115,000**
- 8. We received a donation of 30 laptops from the Canadian Medical Association**
- 9. Thanks to our AMAZING donor, we were able to celebrate Christmas with gifts for all the families**
- 10. 2021 Holiday Appeal letter, we have added a NEW newsletter with various sections. Sharing our mission, saying thank you, highlighting our work and showing donors their impact through our work, so they can easily identify our needs. Raised more than \$115,000**
- 11. Mary and Thomas Simmerling accepted the proposal to fund more hours to our Boys Program Nov. 2020 \$20,000 vs Nov. 2021 \$38,7464. They also purchased Christmas gifts for everyone at the shelter.**
- 12. Shoppers Love you Campaign raised \$47,137**
- 13. \$179,225 GRANT approval confirmation from the Response and Recovery Funding, distributed through Women's Shelters Canada.**
- 14. 2nd Foodie Friendraiser RISE UP – AMAZING SUCCESS with NEW sponsors, volunteers, community partners and MORE! In honour of International Women's Day – We've added some virtual entertainment and inspiring interviews. This year we are celebrating our 35th anniversary so our Foodie Friendraiser was bigger and better! Special thanks to our Sponsors and AMAZING community, we appreciate your continued support!**

## In 2021 with your help we...

Find out more about how your donations made an impact last year in 2021's Annual Report



### Outreach

We've been able to reach out and assisted woman in the transition back into the community by providing information, practical assistance, and supportive counselling as well as by facilitating skill development groups and providing advocacy with the various systems women may encounter in re-establishing lives free of violence.



### Initial and Continued Support

The impact of care packages, programs and resources - all made possible by your donations.



### Housing and transitional program

We've been able to support and assist residents in accessing and transitioning into safe housing in the community and establish their independent lives free from violence.



### Family and children's program

Our ongoing program recognizes that children who have witnessed violence, have specific needs that are independent of their mothers.



### Boys Program

Because of our donor generosity, for the past year we have been fortunate enough to have started Harmony House's first male lead program. We created a healthy and safe space for young boys to have a positive male role model.



### EmpowerHER Program

A program designed to ignite and empower participants to show their skills, regain confidence and feel in-control.



### Food Bank

Our food bank program is available for current and former residents. On average, 20 to 25 families participate weekly.



### Residential program

The women's advocate ensures units remain at full occupancy and provides advocacy and support to all residents throughout their stay at the shelter.



### NEW in 2022

Individualized mental health therapy for our residents provided by a Mental Health Professional.

## Your generosity empowers women and children to rebuild their lives.

As we continued to navigate through uncertain waters and so many challenges of the COVID-19 pandemic, you were standing alongside survivors of domestic violence.

This past year, we achieved numerous accomplishments in our ongoing efforts to provide a safe haven for women and children in times of crisis. Because of you and your partnership with Harmony House, we were able to adapt quickly, embrace change, and think in new ways to serve, support and save lives!

We remain incredibly grateful for your spirit of collaboration that is allowing Harmony House to reconnect and stay strong.



***Rough seas make stronger sailors. Tough times build greater people and community.***

## Branding

- NEW QR code for printed material
- Created a social media calendar
- Designed the 35th Anniversary Logo, in collaboration with a former resident and graphic designer.
- Rogers TV videos for International Women's Day and for new website
- Successfully created a new branding campaign for the GivingTuesday and The 2nd Friendraising – Rise up event!
- Social media results 2021 - 2022

**30% ↑** Facebook Page Reach: 7,193

**45% ↑** Facebook Page Visits: 716

**37.5% ↑** New Facebook Page Likes: 55





**45**

women and children received support



**2,000**

hours of programs and activities



We had our first year with an outreach office, and were able to see **16 new women** there, as well as meeting with former residents and funders.



Thanks to our AMAZING sponsor, **12 boys** were served in the boy's program.



Began new Resident Led Programming



We gave out gift cards along with our foodbank. Every kid received a backpack, school supplies, birthday gifts and wonderful Christmas gifts.



# Thank you

Thank you for standing alongside survivors of domestic violence!  
Your grater and consistent support are at the heart of everything we are able to accomplish.

## Gifts Over \$10,000

Roslyn Bern  
Dominion City Brewing Company  
Joe Gerard  
DOCS - Dentistry on Catherine Street  
Happy Roots Foundation  
Diane Hayes  
Sharron T Kavanagh  
Rade Kovacevic  
Mark Lacroix  
The Matt Foundation  
NRML Clothing  
Ontario Realtors Care Foundation  
Marc Ouellet  
Josie Porto  
Wayne Ryan  
Royal LePage Shelter Foundation  
Joel Sachs  
Gordon Schwartz  
Shoppers Drug Mart Life Foundation  
Simmerling Epting Family Foundation  
Dan & Jeanne Vollebakk  
Philip Whittall  
Michael M. Wilson

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## Gifts from \$5,000.00 to \$9,999.00

Ethan Aspler  
Patricia Bilodeau  
Dwight Cheff  
Dalhouse Lodge  
Ryan Dawe  
Lenore Fahrig  
Valerie Genereux  
Stephen Gurman  
Madeline Hall  
Terri Hamway  
Amy E Heron  
Jennifer Hicks  
Dominic Laska  
Lacross Foundation  
Shereen Miller  
Minto Foundation  
Ottawa Academy of Martial Arts  
Stacey Patenaude  
Don Patterson  
Kathryn Sabo

Delta Psi Delta Sorority  
St. Matthew's Anglican Church  
Taggart Parkes Foundation  
TD Waterhouse Private Investment Counsel  
Telus Corporation  
United Way East Ontario  
Clementine Van Veen

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## Gifts from \$1,000.00 to \$4,999.00

4te INC  
Deborah M Acres  
Tomohiko Adachi  
Jane Alexander  
Susan Alter  
Gourmet Events Bon Appetit  
Jim Armour  
Dan Baird  
Barranco Consulting Inc  
Paul Barrette  
Elbar Bateno  
Dr. Francois Bedard  
Curtis Behmann  
Anne-Marie Bell  
Judith Bellis I  
Beyond the Pale Brewing  
Robyn Biggs  
Sarah E. Birkett-Martin  
Andrew Birrell  
Heidi Bisch  
Bruce Blackman  
Sharon Blackman  
BluMetric Environmental Inc.  
Borden Ladner Gervais LLP  
Joshua Bragg  
M Mica Brdar  
Brian Bristow  
Leslie Brown  
Hilderic Browne  
Mary Browne  
David Burns  
Bryan Patrice Callaghan  
Canadian Physiotherapy Association  
Naomi Carkner  
Philip Cartwright  
James D. Chapman  
Nicholas Charron  
Charitable Impact Foundation

Bryan Christoff  
Patricia Clarke  
Amanda Cockburn  
Frances Connolly  
Sylvia Corthorn  
Lance Crowder  
Maureen Crowley  
Christine Dahms  
Darryl Damude I  
Marie Daoust  
Cheryll David-Camacho  
Shawn Dawson  
Michael Denhoff  
Rakhi Dhawan  
Jerry Dias  
Tammy Dopson  
Samme Doshen  
Douglas Fire Safety Systems Ltd.  
Dariush Dowlatshahi  
Elysia Drost  
Dianne Duffy  
Alexandra Ekstrom  
Keller Engineering  
Mark Evenchick  
Rose Marie Farley  
Felicis Holdings Inc  
Jennifer Fellows  
Stan Fendrykowski  
Alexandra Fichera  
Fidelity Investments Canada ULC  
Donna Floyd  
Maria Ford  
Dale Gantous  
Paulette Gay  
Nicola Gaye  
Jean Gingerich  
Thomas Good  
Alain Goudreau  
Eddy Graf  
The Great West Life Assurance Company  
Shirley Greenberg  
Gilles et Denise Grenier  
Glenn Grignon  
Kunal Gupta  
Harmony House  
Steve Hartley  
Phillip Hawke

Ida Henderson  
Anne Herriotts  
Ian Highet  
Paul Stephen Hillier  
Kellie Hinnells  
David Hoffer  
Nathaniel Hoffman  
Lynne Hoover  
Victoria Hopkins  
Gerardine Horsford  
Kathryn Howard  
Lenore Howarth  
Nortec Humidity  
Cheryl Hyslop  
IBM Canada Ltd.  
Selma Incesulu  
Joey Restaurant Group  
Joan Johnson  
Thomas Jupe  
Elizabeth Klodas  
Paul Kompass  
Nepean Knights Junior B Lacrosse  
Lynn Laflamme  
Gregoire Laforce  
Michelle Lafrance  
Cameron Laing  
Stacey Lambert  
Barbara K. Lapointe  
Tim Lee  
Monica Lega  
Marie-Josée Leger  
Kathryn Lerner  
Patrick Leslie  
Stephanie Leung  
Pamela Li  
John Light  
Wendy Lovett  
Jake Maat  
Daniel MacDonald  
Lesya Maksymchuk  
Carol Markham  
Tara Maruf  
Darcie James Maxwell  
Robert McCaw  
Katrina McDonald  
Andrew McLaughlin  
Joanne Menard  
Daniel Miller  
Catherine Moradi  
Nadia Moravec  
Lloyd Morrison  
Diana and Michael McCavera  
Joseph Bushnell  
Janine Gorman  
Karen Legasy Ms.



Linda Maureen Chapman Ms.  
Cm Mulvihill  
Mark Munday  
Terry Newcombe  
Northern Off Road Girls  
Kevin O'shea  
Ottawa Hunt & Golf Club, Ltd.  
Ottawa Redblacks Limited Partnership  
Ottawa Region Masonry Contract. Assoc.  
John Andrew Patterson  
Sally Pierce  
Margaret Pippy  
Tammy Poirier  
Jacqueline Pothier  
Tim Ragan  
Dianne Rainville  
Susan Rayner  
Louise Richard  
Marie-Louise Richard  
Rideau Park United Church Women  
Judith and Peter Rinfret  
Peter Rinfret  
Diana Rivington  
Bruce Roberts  
Mark Rogers  
Denise Rooke  
Brenda/Shelly Sangster/Gosse  
Leo Sarauno  
Pauline Scharfe  
Patrick Scully  
Will Sewell

Richard Shantz  
Erin Silmser  
Sacha Singh  
Martha Skeggs  
John Spice  
Martha St. Pierre  
The Stairwell Carollers  
Herbert Staneland  
Nancy Starek  
Jeremy Stobo  
Sara Strawczynski  
Lori Streefkerk  
Julie Thibault  
Rajiv Thomas  
Irene Thomson  
Jean Tourigny  
Ton Tran  
Chris Unitt  
Albert & Kathleen Van Benthem  
Steve Varga  
Karim Virani  
Grant Walsh  
Elizabeth Weber  
Westboro Mortgage Investment Corp.  
Michael Wilson  
Phillip Wittall  
Catherine Woodgold  
Ted Zahavich  
Zahle Association



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