



October 1st, 2024

Dear Harmony House Community,

The Board of Directors has worked with Gowlings WLG to diligently review and revise the existing bylaws to comply with the Ontario Not-for-Profit Corporations Act (ONCA).

As you may be aware, all organizations must update their bylaws to comply with ONCA, which came into effect on October 19, 2021. Nonprofits were given a three-year transition period, ending October 2024, to review and update their governing documents, in order to avoid governance confusion, legal risks, and potential loss of charitable status.

Please find attached a draft of the proposed bylaws for your awareness. As per Clause 11.3 of the existing bylaws, “proposed bylaw amendments must be made available and posted publicly no fewer than twenty (20) days prior to the membership meeting” in which they will be voted upon.

A Meeting of the Members will be held on October 22nd from 5:30pm to 6pm to vote on the bylaws. If you are interested in attending the meeting, please contact president@harmonyhousews.com.

Thank you,

A handwritten signature in blue ink that reads "Lorena Caputo". The signature is fluid and cursive, with the first name being more prominent.

Lorena Caputo
President, Board of Directors
Harmony House Women’s Shelter